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IN THE MATTER of the Complaint made by Mr. V. A. Budachs, of Toronto, Ontario, alleging discrimination in employment by Mega Systems Design Ltd. and Mr. F. Pollard, 1766 Midland Avenue, Scarborough, Ontario.

MINUTES OF SETTLEMENT

WHEREAS Professor Bruce Dunlop of the Faculty of Law, University of Toronto was appointed, a Board of Inquiry under the Human Rights Code, 1981, to hear and decide the above-mentioned complaint in accordance with that Act on the 14th day of November 1983;

AND WHEREAS the matter came on for a hearing on the 6th day of December 1983 but was adjourned;

AND WHEREAS evidence was heard on the 11th day of April 1984 but an adjournment was again sought by both parties on the 12th day of April 1984 due to the receipt of fresh evidence;

AND WHEREAS the matter was scheduled to reconvene on the 11th day of June 1984 but that did not occur because the parties had settled this matter;

AND WHEREAS Professor Dunlop, the Board of Inquiry is content to approve these Minutes and to have the matter terminated on the basis of them;

NOW WITNESSETH THEREFORE that these Minutes of Settlement incorporate the terms of settlement of this Complaint and that they represent a complete and final resolution of the differences between the parties arising out of the matters dealt with by the complaint filed by the complainant with the Human Rights Commission on the 26th day of November 1982. The undersigned parties therefore agree to the resolution of their differences on the following basis:

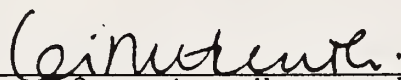
1. The respondents agree to pay to the complainant a total amount of \$2,000.00;
2. The respondents agree to provide the Human Rights Commission with a letter of assurance that they will abide by the provisions of the Human Rights Code, 1981, this letter to be drafted by Counsel to the Commission and approved by counsel to the respondents;
3. The respondents agree to post cards bearing the Human Rights Code, 1981 on employee bulletin boards in their offices and workshops. These code cards will be provided by the Ontario Human Rights Commission;
4. These Minutes of Settlement do not constitute an admission by the respondents

that they were liable for a breach
of the provision of the Human Rights
Code, 1981.


DATED at Toronto, this 19th day of ~~JUNE~~^{July}, 1984.




V. A. BUDACHS



The Ontario Human Rights
Commission per L. Hunter,
Counsel



FRANK POLLARD



MEGA SYSTEM DESIGN LTD.

